

**IDAHO DEPARTMENT OF PARKS AND RECREATION**

*“To improve the quality of life in Idaho through outdoor recreation and resource stewardship.”*

**BOARD MEETING MINUTES**

**June 9, 2017**

**10:00 A.M. Mountain / 9:00 A.M. Pacific**

5657 Warm Springs Ave.

Boise, Idaho

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**Minutes – Friday, June 9, 2017**

**Call to Order – Chairman Black**

Chairman Black called the Board teleconference to order at 10:04 A.M. MT, June 9, 2017. The Chairman directed a roll call. Board Members in attendance via the phone were:

Chairman Black – Present  
Board Member Crimmins – Present  
Board Member Gordy Hansen – Present  
Board Member Boren – Present  
Board Member Doman – Present  
Board Member Bob Hansen – Present

Also present or on the phone during all or portions of the teleconference were the following individuals:

David Langhorst – Director  
Betty Mills – Management Assistant to the Director  
Keith Hobbs – Operations Administrator  
Anna Canning – Management Services Administrator  
Katrine Franks – Special Assistant to Governor Otter  
Steve Strack – Deputy Attorney General/Natural Resources Section Chief

**Board Vote on Evaluation for Director Langhorst**

Chairman Black explained the reason this special meeting was called today was due to the Board not voting on Director Langhorst's pay increase during the May 24-25, 2017 Board meeting.

**Mr. Crimmins made a motion to approve the pay increase that was discussed during the Executive Session on May 25, 2017 for a 2 ½% increase for Director Langhorst. Motion was seconded by Mr. Gordy Hansen.** Mr. Boren apologized for not being in attendance during the Executive Session on May 25<sup>th</sup>. **The Chair called for a roll call vote on the motion. Chairman Black – aye, Board Member Crimmins – aye, Board Member Gordy Hansen – aye, Board Member Boren – nay, Board Member Doman – nay, Board Member Bob Hansen – nay. Motion failed due to a tie vote.**

Board discussion followed pertaining to the amount of increase each Board member recommended Director Langhorst should receive.

Each Board Member was requested to provide their suggested percentage increase for Director Langhorst's pay increase and then the total would be combined to determine the Board's recommendation to the Governor. Board Member Crimmins recommended a 4% increase, Board member Boren recommended a 0% increase, Board Member Doman recommended a 1% increase, Board Member Bob Hansen recommended a 0% increase, Board Member Gordy Hansen recommended a 2% increase and Board Member Black recommended a 3% increase. A 1.67% increase was the Board's recommendation. Mr. Boren stated he feels the Board should have more oversight of the Director.

**Mr. Crimmins made a motion to adopt the 1.67% Board approved increase for Director Langhorst. Mr. Gordy Hansen seconded the motion. Chairman Black requested a roll call vote. Chairman Black – nay, Board Member Crimmins – aye, Board Member Gordy Hansen – aye, Board Member Boren – aye, Board Member Doman – aye, Board Member Bob Hansen – aye. Motion carried with a vote of five aye, one nay.**

Chairman Black will include the 1.67% increase in the letter of recommendation to the Governor.

**Mr. Crimmins moved to adjourn the meeting. Mr. Doman seconded the motion. The Chair called for a vote on the motion. Motion carried unanimously. Meeting was adjourned at 10:33 A.M.**



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Pete Black, Chairman  
Idaho Park and Recreation Board



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David R. Langhorst Director  
Ex-Officio Member of the Board