

IDAHO DEPARTMENT OF PARKS AND RECREATION

"To improve the quality of life in Idaho through outdoor recreation and resource stewardship."

BOARD MEETING MINUTES

April 26, 2019 Teleconference

10:00 A.M. Mountain / 9:00 A.M. Pacific

5657 Warm Springs Ave.

Boise, Idaho

Minutes – Friday, April 26, 2019

Call to Order – Chairman Black

Chairman Black called the Board teleconference to order at 10:00 A.M. MT. The Chairman directed a roll call. Board Members in attendance via the phone were:

Board Member Pete Black – Present
Board Member Gordy Hansen – Present
Board Member Doug Eastwood – Present
Board Member Lou Fatkin – Present
Board Member Brian Beckley - Present
Board Member Randy Doman - Absent

Also present or on the phone during all or portions of the teleconference were the following individuals:

David Langhorst – Director
Betty Mills – Management Assistant to the Director
Keith Hobbs – Operations Administrator
Anna Canning – Management Services Administrator
Steve Martin – Fiscal Officer
Debbie Hoopes – Human Resource Officer

CEC Plan – Action Item

Director Langhorst thanked everyone for calling in today. The Director reported that this year the Legislature and the Governor appropriated funding for a 3% change in employee compensation and directed that a portion of that amount be used to provide no less than \$550 per year increase for each permanent state employee. The Director also reviewed the IDPR Pay Matrix for FY 2020 and stated that IDPR will be able to implement these increases three pay periods early. The Director stood for questions. Board and staff discussion followed around IDPR's increase in policy hire rate, adequate pay for IDPR employees and ability to retain employees.

Mr. Hansen moved that the Board approve the presented agenda item for the CEC Plan. Mr. Fatkin seconded the motion. The Chairman asked for further discussion. Hearing none, the motion carried unanimously.

Mr. Hansen moved that the Board go in to Executive Session, under authority of Idaho Code 74-206 (b) "to consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public school student". The Chairman called for a roll call vote on the motion. Roll call vote was called by Ms. Mills to enter into Executive Session

**Board Member Pete Black – Aye
Board Member Gordy Hansen – Aye
Board Member Doug Eastwood – Aye**

Board Member Lou Fatkin – Aye
Board Member Brian Beckley – Abstained due to being newly appointed to the Board.

Motion Passed.

Mr. Eastwood moved to reconvene from Executive Session. Motion was seconded by Mr. Fatkin. Motion passed unanimously. Meeting was reconvened at 11:20 A.M.

Mr. Eastwood moved to accept the Board’s review of the Director and compensation that was discussed during Executive Session. Motion was seconded by Mr. Fatkin. The Chairman asked for further discussion, hearing none the Chairman called for a vote on the motion.

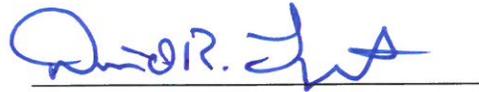
Board Member Pete Black – Aye
Board Member Gordy Hansen – Aye
Board Member Doug Eastwood – Aye
Board Member Lou Fatkin – Aye
Board Member Brian Beckley – Abstained due to being newly appointed to the Board.

Motion carried with four Aye’s and one Abstained.

Mr. Fatkin moved to adjourn the meeting. Mr. Hansen seconded the motion. The meeting was adjourned at 11:34 A.M.



Pete Black, Chairman
Idaho Park and Recreation Board



David R. Langhorst Director
Ex-Officio Member of the Board